



SENIOR ENVIRONMENTAL PLANNER/SENIOR PLANNER/ PROJECT MANAGER/PLANNING MANAGER

The Altum Group is seeking a Senior Environmental Planner/Senior Planner, Project Manager, and/or Planning Manager (dependent upon qualifications) whose duties will include, but are not limited to, the following:

- Help direct, manage and implement The Altum Group's growing practice throughout southern California.
- Market existing and new clients and make strong contributions to sales of new CEQA/NEPA, and/or planning services on an annual basis.
- Identify and develop new clients and opportunities.
- Prepare effective technical proposals.
- Take an active leadership role in the development of new business with new and existing clients.
- Develop and expand client relationships that generate repeat business.
- Direct and prepare CEQA/NEPA documents including initial studies, negative declarations/mitigated negative declarations, environmental impact reports, environmental assessments, environmental impact statements, mitigation monitoring and reporting programs, exemptions/exclusions, and supporting technical studies.
- Direct and prepare a variety of planning documents (e.g., Specific Plans, Precise Plans, General Plan Amendments, Community Plan Amendments, etc.).
- Manage Planning Entitlements for multi-disciplinary projects, oversee multiple projects simultaneously within scope/budget/schedule expectations and ensure quality standards on project deliverables.
- Provide leadership in managing staff performance, recruiting and retention, and mentoring personnel for overall success of staff.

The Altum Group is seeking a candidate who is self-motivated and demonstrates the following experience, education, and skills:

- 6-15 years of environmental planning and permitting experience successfully coordinating and managing CEQA/NEPA document preparation and environmental permitting;
- 6-15 years of planning experience successfully managing urban planning, land development entitlements, short-range and/or long-range planning projects;
- A minimum of a BA/BS degree in environmental science, ecology, planning, natural resources, public policy, or a related field;
- Master's degree in environmental science, ecology, planning, natural resources, public policy, or a related field is desired but is not a requirement;
- Experience on a variety of project types is desired, including, but not limited to urban land development, infrastructure (transportation, water, wastewater), mining, power generation, and/or renewable energy;
- Strong working knowledge with CEQA/NEPA compliance and demonstrated discretionary permitting including the following:
 - Section 7/Section 10 Consultations (US Fish and Wildlife Service)



- Clean Water Act permitting Sections 404 (US Army Corps of Engineers) and 401 Water Quality Certifications (Regional Water Quality Control Board)
- Streambed Alteration Agreements (CA Department of Fish & Wildlife)
- Incidental Take Permits (CA Department of Fish & Wildlife)
- CUP/MUP Permit Application Process Experience with cities and counties.
- Background in urban planning, land development entitlements, short-range and/or long-range planning and/or urban design are skill sets that are desired but are not minimum requirements for the position;
- Background in public outreach and/or facilitating and organizing public meetings are skill-sets that are desired but are not minimum requirements for the position;
- Proven business development experience for small to large-size projects/programs/contracts and client relationships supported by repeat business, including established contacts in the Southern California area;
- Successful experience as a Project Manager of small to large environmental planning and/or planning projects;
- Proven effective communication, both orally and in writing;
- Customer focused, to understand and appropriately respond to client's business needs;
- Demonstrated effective resource planning, results delivery, and staying current with relevant technology and innovation;
- Proficient in Microsoft Office Suite;
- Excellent analytic and organizational skills;
- Strong attention to detail;
- Ability to problem-solve;
- Proven ability to work successfully in a team environment;
- Effective leadership qualities; and
- Positive attitude.

Salary will be commensurate with experience coupled with opportunity for growth. Compensation will include a comprehensive benefits package (vacation, personal/sick, health insurance, life insurance, and 401(k)).

To Apply

Email your cover letter, resume, and professional job references (3 to 5 references) to info@thealtumgroup.com.

About The Altum Group

The Altum Group is a multi-disciplinary consulting firm with expertise in environmental planning, physical/policy planning, civil engineering, land surveying, and geographical information systems for government and private partners. We believe that our clients are our partners in creating livable communities and providing the necessary infrastructure to support these communities. Formed in 2009, The Altum Group consists of a core group of professionals with experience in providing services to public and private clients and are now supported by nearly 40 staff composed of engineers, surveyors, environmental planners, urban planners, and administrative staff in three offices in California including San Diego, Palm Desert, and Murrieta.